



KENNEBEC SANITARY TREATMENT DISTRICT

Wastewater Treatment Plant
401 Water Street, Waterville, Maine 04901

Nicholas M. Champagne
Superintendent

JOB POSTING

TO: Interested Applicants
FROM: Nick Champagne, Superintendent
RE: **Position Opening: Assistant Wastewater Operator**
DATE: April 27, 2026

Join Our Team: Assistant Wastewater Operator Kennebec Sanitary Treatment District – Where Clean Water Starts

Are you looking for a hands-on, mission-driven career that makes a real impact? The Kennebec Sanitary Treatment District is a Grade V regional activated wastewater treatment facility with a capacity of 12.7 million gallons per day, is seeking a full-time **Assistant Wastewater Operator** to help protect the health of our communities and the Kennebec River.

This is more than just a job—it's an opportunity to be part of a dedicated team that values professionalism, safety, and environmental responsibility. Whether you're just starting out or looking to build on your experience, we'll support your growth with training, licensing, and mentorship.

What You'll Do:

No two days are exactly alike. You'll play a key role in:

- Operating and monitoring plant equipment to ensure smooth and efficient treatment
- Adjusting processes as needed to maintain strict permit compliance
- Recording equipment readings and maintaining detailed records
- Running the sludge dewatering process
- Overseeing safe delivery and handling of treatment chemicals
- From time to time – working with maintenance department and lending a hand wherever needed

What You'll Bring:

- A high school diploma or equivalent
- Strong attention to detail and problem-solving skills
- Ability to interpret process data and make informed decisions
- Comfort working both independently and as part of a team
- Safety-minded with a willingness to learn
- Basic smartphone & computer skills (MS Office including MS Excel, Word & Outlook)
- Physical readiness for the job: lifting up to 50 lbs, climbing ladders, and confined space entry

What We Provide:

We invest in our people. New to the field? We'll get you licensed and trained:

Grade 2 – Maine Wastewater Operator Certification – must be obtained within 6 months (we'll help with that!)



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Competitive base hourly rate: **\$22.89–\$28.46/hour**, based on experience and qualifications. Additional hourly stipends for operator certification!

Excellent benefits: Maine State Retirement, Employee Assistance Program, Premium health insurance through Maine Municipal Employees Health Trust, Dental & Vision Insurance. This is offered for both individual or family.

Additional pay for operator certification, weekend, holiday, and on-call shifts.

A supportive, knowledgeable team and a mission that matters!

Ready to Get Started?

Send your **completed job application, resume and cover letter** to:

By Mail: **Roxanne Whitcomb, Human Resources**
 401 Water Street
 Waterville, Maine 04901

Or By E-Mail to jobs@kstd.com

Employment applications are available by contacting jobs@kstd.com or on our website:
www.kstd.com

Kennebec Sanitary Treatment District is an Equal Opportunity Employer.